



# THE 2023 NARR CONFERENCE

**WEDNESDAY, SEPTEMBER 20, 2023**

**5:00 – 6:30 REGISTRATION**  
**5:30 – 7:00 OPENING RECEPTION**

**THURSDAY, SEPTEMBER 21, 2023**  
**REGISTRATION AND CONTINENTAL BREAKFAST – EMBASSY SUITES**

**9:00 – 9:20 WELCOME – OPENING REMARKS – MEETING UPDATES**  
**MEETA A. BASS, NARR PRESIDENT**

**9:20 – 10:30 SOCIAL MEDIA IN THE WORKPLACE**  
**MODERATOR: REFEREE ANDRE MCKISSICK**  
**PANELIST:**  
**BRANDON ELVEY, VICE PRESIDENT OF THE BROTHERHOOD OF RAILROAD**  
**SIGNALMEN**  
**ZACHARY VOEGEL, DIRECTOR OF ARBITRATION BMWED-IBT**  
**SCOTT GOODSPEED, DIRECTOR OF LABOR RELATIONS NORFOLK SOUTHERN**  
**JESSICA C. CAGGIANO, WILLIG, WILLIAMS & DAVIDSON**

**10:30- 10:45 BREAK**

**10:45- 12:00 THE PHYSICS OF RAILROADING – AN INTRODUCTION TO THE SCIENCE OF**  
**TRACK TRAIN DYNAMICS."**  
**MODERATOR: REFEREE DEBORAH GAINES**  
**PANELISTS:**  
**DOUGLAS DAVIDSON, DIRECTOR OF ARBITRATION, BROTHERHOOD OF**  
**LOCOMOTIVE ENGINEERS AND TRAINMEN**  
**JESSE E. LAMBERT, LABOR RELATIONS OFFICER NORFOLK SOUTHERN**

**12:00 – 1:00 LUNCH – EMBASSY SUITES**

**1:00 – 2:00 LEGAL UPDATES**  
**MODERATOR: REFEREE ERICA TENER, NARR SECRETARY-TREASURER**  
**PANELISTS:**  
**CLIFFORD GODINER, ESQ. THOMPSON COBURN LLP**  
**KEVIN BRODAR, GENERAL COUNSEL – SMART-TD, ATDA**

**2:00 – 3:00 OFF-DUTY MISCONDUCT**  
**MODERATOR: REFEREE PETER MEYERS**  
**PANELISTS:**  
**DOUGLAS DAVIDSON, DIRECTOR OF ARBITRATION, BROTHERHOOD OF**  
**LOCOMOTIVE ENGINEERS AND TRAINMEN**  
**ALLISON DILLON, EXECUTIVE DIRECTOR INDUSTRY RELATIONS TCU/IAM**  
**KENNETH M JOHNSON, DIRECTOR OF LABOR RELATIONS, BNSF RAILWAY**  
**TARA ARNETT, SR. DIRECTOR OF LABOR RELATIONS, NORFOLK SOUTHERN**

**3:00 – 3:15 BREAK**

**3:15 – 4:00 RAIL JEOPARDY**  
**HOST REFEREE RICK RADEK**

**RECEPTION- SPONSORED BY RAIL MANAGEMENT AND LABOR. FOLLOWED BY DINNER.**  
**HARRY CARAY'S SEVENTH INNING STRETCH-TRANSPORTATION PROVIDED.**

**FRIDAY, SEPTEMBER 22, 2023**

- 9:00 – 10:15** **PEB 250 AND THE 2022 NATIONAL AGREEMENTS – PERSPECTIVES FROM THE PARTICIPANTS.**  
**MODERATOR: REFEREE MICHAEL PHILLIPS, NARR VICE PRESIDENT**  
**PANELISTS:**  
**IRA JAFFE, IMPARTIAL ARBITRATOR AND MEDIATOR**  
**BRENDAN M. BRANON, CHAIRMAN, NATIONAL RAILWAY LABOR CONFERENCE**  
**LEO MCMANN, PRESIDENT, AMERICAN TRAIN DISPATCHERS ASSOCIATION**
- 10:15 – 10:25** **BREAK**
- 10:25 – 11:10** **REMARKS FROM THE NATIONAL MEDIATION BOARD**  
**TERRI BROWN, DIRECTOR OF ARBITRATION SERVICES**  
**GERALD FAULT, MEMBER OF THE NATIONAL MEDIATION BOARD**  
**DEIDRE HAMILTON, CHAIR OF THE NATIONAL MEDIATION BOARD**  
**LINDA PUCHALA, MEMBER OF THE NATIONAL MEDIATION BOARD**
- 11:10 – 12:00** **STAFFING CHALLENGES: HIRING AND RETENTION IN THE RAIL INDUSTRY**  
**MODERATOR: REFEREE PAULA TROUT**  
**PANELISTS:**  
**BETH WILDERMAN, DIRECTOR OF LABOR RELATIONS UNION PACIFIC RAILROAD**  
**JOHNNIE BOYD, SR MANAGER FOR TALENT ACQUISITION, UNION PACIFIC RAILROAD**  
**CAITLIN KERNEY, SHRM-CP MANAGER OF HUMAN RESOURCES AND LABOR RELATIONS, THE BELT RAILWAY COMPANY OF CHICAGO**  
**CHRIS STEINWAY, JD GENERAL COUNSEL, CORPORATE SECRETARY AND HUMAN RESOURCES DIRECTOR, THE BELT RAILWAY COMPANY OF CHICAGO**  
**KELLY A. JIMENEZ DIRECTOR OF TALENT ACQUISITION, BNSF RAILWAY**

**SEE YOU NEXT YEAR**  
**SAVE THE DATES FOR THE 2024 NARR CONFERENCE**  
**SEPTEMBER 25, 26, 27, 2024**

